## Occupational Health and Safety (OH&S) Policy



## **Revision History**

| File name / Revision               | Date       | Author & Change Details        | Checked / Approved |
|------------------------------------|------------|--------------------------------|--------------------|
| Unidata Policy - OH&S - 01 12 2016 | 01 12 2016 | MS – Policy doc from QA manual | MS / EON           |
| Unidata Policy - OH&S - 10 04 2019 | 11 04 2019 | EON – include overseas travel  | MS                 |
|                                    |            |                                |                    |

Unidata has a commitment to provide a safe and healthy workplace. This is our core value.

Unidata operates and maintains a Management System which meets the requirements of AS/NZS 4801:2001, legislation, regulations and subscribed codes of practice to as far as reasonably practicable, ensure the health and safety of its employees, contractors, visitors and the general public both in our factory and for our employees in the field.

We also ensure that the risks to our employees for domestic and overseas business travel are suitably considered and, as far as reasonably practicable, controlled.

Unidata shall promote a culture of safety and zero harm on an ongoing and continuous basis. We shall.

- comply with all OH&S legislation and regulations
- ensure the safety of all Unidata employees, contractors, sub-contractors and the general public visiting the Unidata premises
- encourage every staff member to bring to the elected Occupational Health and Safety Representative any possible safety risk, regardless of how small
- promote a culture of zero harm in every aspect of our operations by encouraging all staff to make a note of and report any potential OH&S risk.
- make OH&S an agenda item in all staff meetings and encourage all personnel to offer suggestions for improvements for all OH&S matters
- ensure appropriate staff are trained in First Aid to assist in any incident
- provide the necessary resources, training and education to enable staff to understand and safely perform their duties. promote a management culture to immediately act upon any identified OH&S risks.

Any perceived breaches of this OH&S policy should be reported to the HSEQ Manager or the General Manager

**HSEQ** Manager

Plina O'Nul

General Manager

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